DEALING WITH ADVERSITY A REQUIREMENT FOR SUCCESS FOR VASCULAR SURGEONS & VASCULAR SPECIALISTS

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NO CONFLICTS

APOLOGIZE FOR GIVING THIS PHILOSOPHICAL TALK -**BUT HOPEFULLY IT CONTAINS** SOME WISDOM THAT WILL HAVE VALUE TO MANY OF YOU - AS IT HAS TO ME

- ADVERSITY IS PART OF LIFE
- HOW ONE MANAGES IT MATTERS &
- IT SEPARATES WINNERS FROM LOSERS
- IT IS A MAJOR DETERMINANT OF SUCCESS

ADVERSE CHALLENGES MAY BE

- MINOR
- INTERMEDIATE
- MAJOR

COMMON IN VASC SURG BECAUSE OF SEVERITY OF VASC DIS/PROCED & COMPLEX & COMPETITIVE ADMINISTRATIVE WORLD IN WHICH WE WORK...

MINOR ADVERSITY - FRUSTRATIONS

COMMON IN/OUT OF OR & ANGIO SUITE OFTEN DUE TO CO-WORKERS OR ASSOC **ANGRY RESPONSE EXACERBATES & LEADS** TO STRAINS, ERRORS & BAD PT CARE **CALM RESPONSE POSITIVE & GOOD PT CARE EQUANIMITY IS VALUABLE ASSET – MAKES VS** WELL LIKED & YIELDS BETTER OUTCOMES **COMPOSURE IS MOST VALUABLE WHEN** STRESS IS THE GREATEST - PILOTS - 'SULLY'

INTERMEDIATE ADVERSITY AT WORK

REJECTION OF PAPER OR GRANT, **DENIED PROMOTION OR CHOICE ASSIGNMENT REGARD SUCCESS AS DELAYED NOT DENIED** KEEP WORKING - PART OF THE GAME **REWRITE, REVISE, CORRECT - PERSISTANCE** NEVER, NEVER, NEVER GIVE UP - WC CHALLENGING CASE/BAD OUTCOME- AT FIRST... **NOT ADVERSITY BUT OPPORTUNITY - ALLOWS INNOVATION & CREATIVITY; MANY ADVANCES...** NO PROBLEM IS INSOLVABLE - DESPITE **CURRENT THINKING & SO-CALLED 'WISDOM'**

MAJOR ADVERSITY AT WORK

TERMINATION OR FIRING — OFTEN NOT FAIR DUE TO JEALOUSY, EGO ISSUES, BIAS OF BOSS WITCH HUNT - 1 OR 2 BAD CASES ALL VS HAVE **HOW TO DEAL WITH IT – NO REVENGE; GET NEW** JOB & MOVE ON; NEW JOB MAY BE BETTER THAN OLD ONE; MOST GREATS IN VS FIRED X1+ PROFIT FROM ADVERSITY - AS 1 DOOR CLOSES... **BEST REVENGE - FOR UNFAIR FIRING IS SUCCESS** IN ONE'S NEW POSITION!!!

MAJOR ADVERSITY IN LIFE NON-PROFESSIONAL ISSUES

SAME PRINCIPLES APPLY - VIGOROUS / EXCESSIVE **RESPONSES TO ADVERSITY RESULT IN GREATER PAIN & INCREASING WEALTH OF LAWYERS EQUANIMITY, MINIMIZING REACTIVITY & SUCCESS** IN NEW VENTURE - YIELD BEST OUTCOMES IT IS AN IMPERFECT WORLD!!! - HOW ONE DEALS WITH THE MANY ADVERSITIES THAT ARE PART OF IT CAN MAKE IT LESS IMPERFECT



